

# Exhibit 8

# 2006 Trauma Upstream Manufacturing Objectives

007 Objectives	Measurement	Target
Integrations and Integrations.	Integration team candidates identified	Date TBD
	Integration of major Engineering and QA systems.	Date TBD
Growth via Malaysia.	Integration of Production (includes Recaps and Turnups)	Date TBD
Growth via China.	Savings from China Sourcing (all GBUs)	\$14 Million in 2007
Efficient focused growth.	Update 5 year facilities strategies for GBUs.	\$2 Million in 2007
	Complete R&D remodeling project.	Date TBD
Used Surgeries.	Customer Service Level Over	≥ 95% avg for 2007
	Customer Service Level "X" Items	≥ 97% avg for 2007
	100 percent of monthly sets and sales demands	≥ 98% avg for 2007
	Schedule Adherence	≥ 10% improvement over 2006 baseline
	Cycle Time	≥ 20% improvement over 2006 baseline
g delivered within 24 hours.	Shop Order Due Date Adherence	≥ 90% avg for Q4
Initiative and manufacturing set the growth plans of the na / CT GBUs.	Set Delivery Due Date Adherence	≥ 80% avg for 2007
	Distribution transfer project	Complete by 2008
		Go Live 2/5/07
		1st Period Close 3/30/07
		Quarter End 4/1/07
	SAP/PM Implementation	2007 Avg ≤ 3 months
	Hiring cycle time.	≤ 21h 2007
	Recyclable losses	≤ 25% avg in 2007
	Training compliance rate	completion by end Q3
	aring down to manager level	100%
	tes Management as a Key	20% improvement over 2006 baseline
	tes process	20% improvement over 2006 baseline
	Total Recordable Incident Rate	20% improvement over 2006 baseline
	Total Lost Incident Rate	20% improvement over 2006 baseline
	Environmental Incidents	0 in 2007
	Business disruptions from security incidents.	0 in 2007
nd Environmental Leadership		
hieve COGS.	Cost Reductions in Direct Cost	≤ \$2.3 Million
	Manufacturing Capital	≤ \$2.7 Million
	Spending Budget	≤ \$3 Million
	Manage Facility Capital Spending	
	Budget	
	Metric created	P1 2007
	if Poor Quality metric and set	
	ipriate target.	
y Targets by Year End 2007	Total Value of New Sales/Finished / WIP (Trauma & CT)	≤ \$20.4 Million Dollars
	Weeks of Supply for Memphis Plant	28 Weeks of Supply
	All Product Stock Date Achiever	P2 2007
d Screws (6.6/8.0)	Launch Date Achiever	P2 2007
	Recalls on Product	0 in 2006
ws (6.6/8.0) Instruments	All Product Stock Date Achiever	P4 2007
	Launch Date Achiever	P4 2007
	Recalls on Product	0 in 2006
graded Instruments	All Product Stock Date Achiever	P7 2007
	Launch Date Achiever	P7 2007
	Recalls on Product	0 in 2006
X Upgrades	All Product Stock Date Achiever	P9 2007
	Launch Date Achiever	P9 2007
	Recalls on Product	0 in 2006
: Type B Plates	All Product Stock Date Achiever	P10 2007
	Launch Date Achiever	P10 2007
	Recalls on Product	0 in 2006
oe Ti Plates	All Product Stock Date Achiever	P12 2007
	Launch Date Achiever	P12 2007
	Recalls on Product	0 in 2006
Concentration System	All Product Stock Date Achiever	P1 2008
	Launch Date Achiever	P1 2008
	Recalls on Product	0 in 2006
ater Top Ten Projects	Staff as required	
bonter perceived quality.	Recalls on product produced in 2007	0 in 2007
	Customer Complaints	≤ 10% reduction avg in 2007
ses console worldwide	CAPA Cycle Time	≤ 30 Days avg in 2007 for all CAR with Preventive Action
	CAPA Recurrence	0 Recurrence
	Unit defect rate (# units on a discrepancy ticket / total units produced)	≥ 20% reduction avg in 2007
quality management / process	Inconsistent inspection tickets	0 Repeat Findings
ing capability.	Vendor related discrepancy tickets	≤ 30 day avg for 2006
	Mfg Yield	98% avg in 2007
Waste from perfect	Mfg Scrap	≤ 15% reduction from 2006 baseline
	Some sort of recycling metric.	\$ - in 2007